

Argumentative essay on gender inequality in the workplace

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Introduction

Feminists argue that women still face vast inequality gaps among men worldwide in the workplace. Women could not be treated with dignity and respect for laws and institutions. People viewed and treated women as mere tools, producers, caregivers, sexual orientation agents, or family prosperity in general.

Women in today's society have significantly benefited from the 1950s, when women are now widely accepted in society. From the earliest days of civilization, women played the role of second class where they were and are still considered inferior to the male.

The 1960s and 1970s were essential decades for women in western society as they led to positive effects on the quality of life of women. For generations, women in society have been oppressed by men, yet women have begun to make significant social, economic, and domestic changes in the last few decades. Creating social and economic transformation creates jobs and a better life.

A women's rights activist has declared that the law has the power to put women on an equal footing with men, giving them the right to vote, work, and seize property.

Although many more women can now access the jobs they desire, previously banned women are still deprived of job opportunities. Men have started changing household chores in the last few years, with some men becoming 'housewives,' yet women still do many household chores such as cooking and cleaning at home as they still are. General as a woman's responsibility. This leaves women without time to focus on their work and move to higher positions.

In the case of motherhood, they are less likely to progress in their careers because managers or managers are accustomed to the fact that women will need more time off and maternity leave to care for their baby; in some cases giving maternity leave is required. An employer hires to replace a woman on vacation, making the company spend more money. As a result, employers often hire more men than women.

June 24, 2010, marked a historical event in Australia because it was the day that Julia Gillard became Australia's first female prime minister. The gender gap is much broader than it once was due to the lack of educational opportunities in countries such as Canada, comprising 35% of Canadian women who have not yet graduated from high school and 72% of women with middle income after less than \$ 13. 786 and earn less than 29% of men; despite years of trying to close the gap between men and women, women are still deprived of equal employment opportunities.

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In some parts of the world, women do not have the support of their loved ones. They do not have the technical education, as they start working and face the hardships of their families. Women are prone to sexual harassment or harassment in the workplace, and in many countries, women are not even equal under the law.

Women are still marginalized in their work despite years of struggle for gender equality at work and beyond. Public sector relations officials have raised concerns that there may be some progress in efforts to redress one aspect of income inequality.

The American philosopher Nussbaum proposes that for a just society, everyone has the right to the necessities of life, as he stated in his ten basic principles of humanity. Nussbaum argues that "a society that does not guarantee this to all citizens, to a certain degree, fails to be a fully-fledged society." This is seen when women have less chance of living for free than men. With a whole load of household chores and child care, women have the opportunity to develop their thinking and cognitive skills. These factors affect emotional well-being. Social and political inequalities give women unequal human rights.

Some researchers argue that the top leadership positions are far from feminine because men hold most senior places in the workplace. Using Rawls' theory of justice as justice in practice can create equal opportunities. Rawls uses the term "human rights," a fundamental human right compulsory worldwide, understood as a basic human right of law, which he calls 'human law.' Rawls takes the first step in determining where the fair legal system of international law can place the limits of provincial autonomy and non-interference in building a just society. Women in Australian society can benefit from Rawls' distribution of essential goods as women will be able to enjoy the freedom and support they deserve.

For the first and most crucial time, the struggle for wage equality is a struggle to formally recognize the importance of paid employment for women. Rosewarne addresses the disadvantages of women in the labour market as part of a more extensive program to challenge the inclusion of racism and its economic, cultural and political implications. Rawls argues that applying the principles of international law enforcement enacted by all dignified societies is the basis for the moral code of international law. It operates in international relations between all communities and can bring about a sense of social cohesion among citizens in a similar political context.

Conclusion- Argumentative essay on gender inequality in the workplace

It all separates gender inequality to more closely associated with poverty. When poverty is compounded by gender inequality, there is a severe failure of human resources between men and women. The Nussbaum skills system is in short supply and requires a well-developed account of a specific set of human rights, which can be forced to operate globally. The issue of inequality in the workplace can be brought to light through Rawls' 'Justice as fairness' theory because it is about goods and services to the people who benefit and the people who need them; it is the distribution of justice. Rawls' theory can bridge the gap between men and women in conjunction with adopting a basic social structure as it sets value equality. Closing the inequality gap between women and men will not happen overnight; it will still take a few years or even decades to close this gap officially. It

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will not be easy, but women have been fighting for equal rights for decades and will not stop until there is no more inequality.

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